# WALES JOURNAL OF EDUCATION CYLCHGRAWN ADDYSG CYMRU

## 19.1

Editors

Professor David Egan (Cardiff Metropolitan University) Dr Russell Grigg (Wales Centre for Equity in Education, UWTSD)

Reviews Editor Dr Howard Tanner<sup>†</sup> (University of Wales Trinity Saint David)

#### Editorial Board

Professor Gary Beauchamp (Cardiff Metropolitan University) Professor David Egan (Cardiff Metropolitan University) Professor John Furlong (University of Oxford) Dr John Graystone (Colegau Cymru) Dr Russell Grigg (University of Wales Trinity Saint David) Professor Mark Hadfield (Cardiff University) Professor Alma Harris (University of Bath) Emeritus Professor David Hopkins (University College London Institute of Education) Dr Chris Howard (National Association of Headteachers Cymru) Dr Cath Jones (University of South Wales) Anne Keane (Formerly Her Majesty's Chief Inspector of Education and Training, Estyn) Dr Chris Llewelyn (Director of Education and Lifelong Learning, Welsh Local Government Association) Professor David Reynolds (University of Southampton) Professor Iram Siraj (University College London Institute of Education) Professor Malcolm Thomas (Aberystwyth University) Dr Richard Thurston (Welsh Government) Dr Jean Ware (Bangor University) Professor Dylan Wiliam (University College London Institute of Education)

https://doi.org/10.16922/wje.19.1

( )



# Contents

۲

Contributors	v
Obituary: Dr Howard Tanner	vii
Editorial Professional Learning for Teachers in Wales PROFESSOR DAVID EGAN AND DR RUSSELL GRIGG	1
Professional Learning Communities: A Strategy for School and System Improvement? PROFESSOR ALMA HARRIS AND DR MICHELLE SUZETTE JONES	16
Supporting the Implementation of the Foundation Phase through Effective Professional Development DENISE KINGSTON AND PROFESSOR IRAM SIRAJ	39
Curo'n Hyderus ar y Drws Tri Enw YR ATHRO MERERID HOPWOOD	69
Developing the Capacity to Support Beginning Teachers in Wales: Lessons Learnt from the Masters in Educational Practice PROFESSOR MARK HADFIELD, DR MARK CONNOLLY, DR YVONNE BARNES AND DR JAMES SNOOK	90
Professional Identity, Learning Cultures and Educational Quality: Some Lessons from Further Education PROFESSOR DAVID JAMES	107

۲

۲

۲

Teaching and Educational Research in Wales: How Does Teachers' Engagement with Educational Research Differ in Wales from those in England? DR KEVIN SMITH AND DR KIMBERLEY HORTON	125
Early Research Features Personal Reflections on the Masters in Educational Practice EMMA JACKSON	146
Reflections on an Action Research Project: Improving Understanding of Art Terminology with a Low-ability Year 8 Class HANNAH THOMAS	156
Professional Development for Teacher Educators: The Missing Link? HELEN LEWIS	171
Never Waste a Crisis: Understanding the Welsh Policy Response to PISA in the Context of the Globally Structured Reform Agenda LIZZIE SWAFFIELD	182
BOOK REVIEWS Scott Buckler and Paul Castle (2014), <i>Psychology for Teachers</i> Reviewed by Dr Russell Grigg Dylan Wiliam (2016), <i>Leadership for Teacher Learning: Creating a Cultur</i> <i>Where All Teachers Improve So That All Students Succeed</i>	192 re
Reviewed by Dr Howard Tanner Hilary Kennedy, Liz Todd and Miriam Landor (2015), Video Enhance Reflective Practice: Professional Development through Attuned Interactions Reviewed by Helen Lewis	d
Notes for contributors	199
The 7 articles in this journal are available on a Green OA basis (CC I NC ND licence).	ЗY
Mae 7 erthyol y cyfnodolyn hwn ar gael trwy Fynediad Agored Gwy	vrdd

Mae 7 erthygl y cyfnodolyn hwn ar gael trwy Fynediad Agored Gwyrdd (trwydded CC BY NC ND).

۲

۲

# Contributors

**Dr Yvonne Barnes** is a lecturer at Cardiff University, teaching on the Masters in Educational Practice (MEP) programme. Her research interests centre around teacher professional learning, teacher inquiry and primary mathematics. Recent publications focus on beginning teachers and their developing identities as learners, researchers and classroom practitioners.

**Dr Mark Connolly** is an educationalist with experience working in a variety of institutional and cultural contexts. At present he lectures in the School of Social Science at Cardiff University in relation to areas of research interest including professional identity, children's rights, risk and outdoor education, and education and cultural policy.

**David Egan** is Emeritus Professor of Education in the Cardiff School of Education, Cardiff Metropolitan University. His research interests are in the broad field of educational policy and practice in Wales with particular interests in educational equity, professional learning and educational leadership. He is joint editor of the *Wales Journal of Education*.

**Dr Russell Grigg** is Executive Head of Research at the Wales Centre for Equity in Education, part of the University of Wales Trinity Saint David. He is particularly interested in the history of education, primary humanities and teacher education. He is joint editor of the *Wales Journal of Education*.

**Mark Hadfield** is Professor of education at Cardiff University with a background in researching professional development and leadership. Mark was the previous Director of the Masters in Educational Practice and was central to its design and implementation, and is currently evaluating its impact. His most recent book is *Practice Leadership in the Early Years: Becoming, Being and Developing as a Leader* (2015). His work on the use of video technology within educational research can be accessed at *http://www.uprg.co.uk.* 

**Dr Alma Harris**, FRSA, has held Professorial posts at the University of Warwick, Institute of Education, University College London, the University of Malaya and, latterly, the University of Bath. She is

internationally known for her research and writing on educational leadership and school improvement. In 2009–12, she was seconded to the Welsh Government as a senior policy adviser to assist with the process of systemwide reform and co-leading the Professional Learning Communities (PLC) programme. She was appointed as an international adviser to the First Minister (Scottish Government) in 2016.

**Professor Mererid Hopwood** is Professor in the Athrofa, University of Wales Trinity St David. She has spent twenty-five years in the field of languages, literature and education. She has won the Chair, Crown and Prose Medal at the National Eisteddfod, the Glyndŵr prize for her contribution to Welsh literature and has been Children's Poet Laureate for Wales.

**Emma Jackson** teachers English in a comprehensive school in the Swansea valley. She graduated from the MEP with a distinction in 2016. She is passionate about developing pedagogy and enhancing the opportunities of learners after they leave school. Emma is a member of the Education Workforce Council's new Research Engagement Group that aims to improve the standards of teaching and the quality of learning in Wales.

**Professor David James** is Professor in the School of Social Sciences, Cardiff University, and Director of the Economic and Social Research Council (ESRC)-commissioned Wales Doctoral Training Partnership. He is Chair of the Executive Editors of the *British Journal of Sociology of Education*, and an elected member of the Council of the British Educational Research Association.

**Dr Michelle Suzette Jones** lectures at the University of Bath, and was formerly Associate Professor and Deputy Director of the Institute of Educational Leadership, University of Malaya, where she led on Academic Development and Internationalization. In 2008 she was seconded to the Welsh Government as an education adviser and co-led the national implementation of the Professional Learning Communities (PLC) programme. She is currently the principal investigator on a research project exploring instructional leadership practices in Asia.

**Denise Kingston** is Senior Lecturer at the University of Sussex, where she is a course leader and teaches across their early years and primary education courses. She is currently working on research featuring evidence-based professional development interventions. She is also a qualified educational psychologist and was a senior researcher on the Foundation Phase Stocktake in 2013.

( )

**Helen Lewis** is Senior Lecturer at the University of Wales Trinity Saint David, where she is the director of the primary PGCE. Prior to this she has worked as a primary schoolteacher and mathematics consultant. Her research interests lie primarily in the fields of teacher education and development, early years' education and the development of thinking skills and metacognition.

**Iram Siraj** is Professor of early childhood education at University College London, Institute of Education. She has been on the Ministerial Advisory Group for Education and Life Long Learning for ten years and was the first researcher to evaluate the Foundation Phase 2004–6. She led the Foundation Phase Stocktake in 2013.

**Dr Kevin Smith** is Senior Lecturer in education at Cardiff University. His research interests are primarily situated in the field of comparative and international education, and include exploring the interplay between culture, curriculum and engagements with critical pedagogy.

**James Snook** is a lecturer in education at Cardiff University. His research interest includes teacher professional development, development of science pedagogy and inquiry-based teacher professional development. A previous science education practitioner and Chartered Science teacher, James is further interested in bridging the theory praxis divide in teaching.

**Lizzie Swaffield** works at the Wales Centre for Equity in Education, University of Wales Trinity Saint David. Prior to joining the university, she worked for the Heads of the Valleys Education Programme and has previously held various policy and project management roles in local and central government.

**Hannah Thomas** is an art teacher from Wales. She graduated in fine art in 2011, and since then has been teaching in a secondary school and has completed her MA in educational practice. She is particularly interested in the motivation of pupils and finding ways to build their self-esteem.

**Dr Kimberley Horton** is currently a research officer for the Welsh Government. Prior to her work with Welsh Government, she was a research assistant at the Wales Institute of Social & Economic Research Data & Methods (WISERD) at Cardiff University. Her research interests include utilising personal narrative and ethnographic approaches in the field of special education.

( )



### Dr Howard Tanner

We are very sorry to inform readers of the *Wales Journal of Education* of the death of our Reviews Editor, Howard Tanner, on 25 December 2016. Howard, who was Reader in Education at the University of Wales Trinity Saint David, was a prominent researcher in the field of mathematics education.

Following his training as a teacher at Neville's Cross College Durham, his teaching career of sixteen years was spent in secondary schools in Liverpool, Salford and Bristol. During this period, he completed a first degree and an MEd at the Open University. In 1988, he joined the Department of Education at Swansea University as leader of the secondary PGCE mathematics programme. In this role and subsequently at Swansea Metropolitan University and the University of Wales Trinity Saint David, Howard was to train around a thousand teachers of mathematics during his working life.

During his time at Swansea University, Howard also made a significant contribution to the Masters in Education (MA(Ed)) and CPD programmes for mathematics teachers, eventually becoming sub-dean of the faculty. He was responsible for the MA(Ed) outreach programme in Athens, and he also completed his PhD on the topic of 'Using and Applying Mathematics: developing mathematical thinking skills through practical problem solving and modelling'.

Howard co-authored and edited nine books in the fields of mathematics teaching, numeracy, ICT capability and assessment. Following his move to Swansea Metropolitan University, he was appointed Director of Research in Education, and in that role oversaw the progress of countless MPhil and PhD students. He established and led the Master of Research (MRes) in Mathematics Education, which allowed almost forty students to benefit from deep level engagement with research and its application to their own practice – many of these students now lead mathematics departments across England and Wales.

In 2008, Howard became closely involved with what is now the *Wales Journal of Education*, taking on the editorial role at a particularly challenging

( )

( )

time. He was also involved with the Wales Education Research Network, and the British Educational Communications and Technology Agency, as well as being an active participant in the British Society for Research into Learning Mathematics, and Convenor of the Mathematics Education Special Interest Group of the British Education Research Association between 2009 and 2012.

Howard's research interests spanned all aspects of mathematics education. For the last twenty years, however, a clear strand in his work was the teaching of mathematical modelling and problem solving, and the significance of metacognition in these complex processes. His PhD demonstrated the advantages of dialogic teaching approaches that encourage the development of a collective, reflective discourse for the development of higher order thinking processes.

For the last decade, much of Howard's research focused on the nature of classroom discourse, and the forms of scaffolding used by teachers in what is commonly referred to as 'interactive teaching'. He also explored the use of video-stimulated reflective dialogue as a research tool, and undertook research into the reasons for student choice of 'A' level Mathematics, further mathematics and STEM subjects at university.

Most recently, Howard was central to the development of a National Network of Excellence in Mathematics across Wales, which will carry forward his significant legacy. He will be greatly missed by his family, and by his many friends, colleagues and former students. His contribution to education research, teacher education and professional learning in Wales leaves a rich legacy.

( )

( )